

**(Adjudicative Committee Member)**  
**Racing Integrity Board (RIB)**

Otago / Southland (with flexibility for other regions – expressions of interest welcome)

Are you passionate about racing and ready to play a key role in upholding integrity in the sport? The Racing Integrity Board (RIB) is seeking Adjudicators to join our Adjudicative Committees, primarily supporting racing in the Otago / Southland region, with opportunities for involvement in other areas of New Zealand.

This is an excellent opportunity for someone with a strong interest in Thoroughbred or Harness racing, combined with experience in legal, compliance, regulatory or investigative environments, who is looking to contribute to fair and transparent decision-making within the industry.

**About the role**

Adjudicative Committees play a critical role in New Zealand racing. As an Adjudicator, you will be responsible for:

- hearing and determining matters brought before the Committee under the Rules of Racing
- applying the Rules of Racing, Penalty Guidelines and relevant directives to reach fair and reasoned decisions
- exercising powers to impose penalties and award costs where appropriate
- assessing evidence, submissions and facts objectively and impartially

This role requires the ability to quickly understand complex information, identify the key facts of a matter, and apply sound judgement in a structured decision-making environment.

**What we're looking for**

We are seeking individuals who bring:

- a genuine passion for racing — ideally an avid follower of Thoroughbred and/or Harness racing
- experience in legal practice (preferred), or in compliance, investigations, regulatory or decision-making roles
- strong analytical skills and the ability to assimilate information and identify the key facts of a matter
- sound judgement and the ability to make fair, impartial decisions
- excellent communication skills, both written and verbal, including the ability to produce clear, well-reasoned written determinations
- high levels of integrity, professionalism and discretion

An understanding of the Rules of Racing is advantageous, or a willingness to develop strong working knowledge quickly.

**Location and travel**

- Primary focus: Otago / Southland region
- Open to applicants from other regions as expressions of interest
- Ability to travel to race meetings within the region, and occasionally to other parts of New Zealand, is required

**Hours and commitment**

This is a part-time, rostered role aligned with the racing calendar.

- Typically 3–4 race meetings per month (depending on availability and the racing schedule)
- Each meeting is approximately 8 hours in duration
- Additional preparation or follow-up work may be required as part of decision-making processes

**Why join us**

This is a unique opportunity to contribute to the integrity of New Zealand racing in a meaningful way. At the RIB, you will:

- play a key role in ensuring fairness, transparency and accountability in racing
- be part of a respected adjudicative framework
- apply your professional skills in a specialised and engaging environment
- work alongside experienced racing and regulatory professionals

**About us**

The Racing Integrity Board is a statutory body established under section 42 of the Racing Industry Act 2020, with responsibility for promoting and enforcing integrity and animal welfare across New Zealand racing.

Our purpose is clear: safe racing, fair racing and public confidence.

We play a critical role in protecting the reputation of the industry and ensuring high standards of conduct, welfare and regulatory oversight are maintained across all codes.

**How to apply**

If you have a passion for racing and the skills to make sound, impartial decisions, we encourage you to express your interest.

Please send your CV and a short cover letter to [adele.holden@rib.org.nz](mailto:adele.holden@rib.org.nz)